



DOMESTIC VIOLENCE IN THE WORKPLACE

OVERVIEW

Public awareness of domestic violence has grown over recent years, with several high-profile organisations developing policies and practices in combination with their commitment to staff well-being. Proposed legislation supporting domestic violence victims is also before parliament. This is all part of the growing awareness of how domestic violence affects staff health, reduces productivity, drains resources, undermines public trust and confidence and has legal implications for the employer and managers.

BENEFITS OF THIS SEMINAR

This seminar will:

- Increase awareness of domestic violence and the effects it can have on the individual, team and organisation
- Identify ways employees can do to minimise the effects of domestic violence in the workplace
- Identify ways to provide a safe and supportive workplace
- Identify options that will support the person(s) who are experiencing domestic violence directly within the work environment
- Identify the responsibilities that employers and employees have under current and potentially proposed legislation
- Provide tools to help the Manager, Team Leader or Supervisor support staff affected by domestic violence in the workplace, and
- Provide tools for the organisation to manage risk associated with domestic violence in their workplace

WHO BENEFITS?

From general awareness raising, to specific skills for every employer and employee, participants will gain information that will be useful, both professionally and personally.

TIME

One hour, half or full-day sessions can be provided. Other extended sessions can be customised to meet the requirements of specific groups

COSTS

To be discussed with organisers.